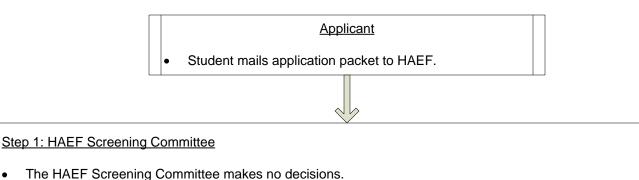
## HAEF **Anonymous Scholarship Selection Process**



- This committee screens each application and blacks out all personal information. •
- Each application is coded and sealed, ensuring anonymity throughout the process. The codes are not shared • with anyone sitting on the selection committee.
- Each anonymous application will be forwarded to the Selection Committee 1. •
- The Screening Committee comprises volunteers of diverse backgrounds and is approved by HAEF's Board of • Directors.

## Step 2: HAEF Selection Committee 1

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- This committee will select the most qualified applications to move forward in the process. •
- Each selected application will be forwarded to the Finalist Selection Committee for final selection. •
- This committee is made up of volunteers and approved by HAEF's Board of Directors.

Step 3: Finalist Selection Committee (Final Selection Step)

- This committee will vote and select the finalists for each scholarship. •
- Successful applicants will be sent back to the Screening Committee decoded, and then reported to the • President/CEO and Board of Directors informing them the names of the scholarship recipients.
- HAEF will email individual applicants who were not selected. •
- HAEF will officially announce the names of the scholarship recipients on the website. •
- Scholarship funds will go directly to the recipients college or university's Bursar Office for tuition expenses. •
- This committee comprises volunteers of diverse backgrounds and is approved by HAEF's Board of Directors. •

Scholarship Awards Banquet and Ceremony	
• Our recipients, donors, volunteers, board members, and all stakeholders in the community will be recognized at an awards banquet and ceremony.	